

## Environmental Services Office Subject Matter Experts by Topic

Topics	Typical Services	Experts (SMEs)	Email	Webpages	
<b>Air Quality</b>	Air Quality Discipline report preparation and review to meet NEPA/SEPA and conformity requirements, including discipline report review and simple project analysis. See Climate Change for greenhouse gas emissions.	Lindsay Taylor	<a href="mailto:Lindsay.Taylor@wsdot.wa.gov">Lindsay.Taylor@wsdot.wa.gov</a>	<a href="#">Air quality, energy &amp; greenhouse gas emissions</a>	
<b>Archaeology and Cultural Resources (See also Historic Resources)</b>	Technical assistance with Section 106, EO 21-02, and NEPA; review consultant SOW, budget, and discipline reports; conduct field surveys and produce reports; consult with tribal technical staff.	Roger Kiers	<a href="mailto:Roger.Kiers@wsdot.wa.gov">Roger.Kiers@wsdot.wa.gov</a>	<a href="#">Cultural resources &amp; archaeology</a>	
<b>Asbestos</b>	Asbestos inspections, good faith surveys, sampling, abatement plan development, and review.	Pat Svoboda	<a href="mailto:Patrick.Svoboda@wsdot.wa.gov">Patrick.Svoboda@wsdot.wa.gov</a>	<a href="#">Hazardous materials &amp; solid waste</a>	
<b>Categorical Exclusions (CEs), ERS-ECS</b>	Staff support for NEPA/SEPA categorical exclusions (CEs), and Environmental Review Summary (ERS)/ Environmental Classification Summary (ECS).	Kerri Wheeler	<a href="mailto:Kerri.Wheeler@wsdot.wa.gov">Kerri.Wheeler@wsdot.wa.gov</a>	<a href="#">NEPA &amp; SEPA</a>	
<b>Chitosan</b>	Technical assistance with using Chitosan to treat turbid construction stormwater.	Jeannie McCully	<a href="mailto:Jeannie.McCully@wsdot.wa.gov">Jeannie.McCully@wsdot.wa.gov</a>	<a href="#">Stormwater &amp; water quality</a>	
<b>Climate Change</b>	Climate change and greenhouse gas related discipline report preparation and review to meet NEPA/SEPA requirements and incorporate into environmental documentation.	Jonathan Olds	<a href="mailto:Jonathan.Olds@wsdot.wa.gov">Jonathan.Olds@wsdot.wa.gov</a>	<a href="#">Air quality, energy &amp; greenhouse gas emissions</a>	
		Lindsay Taylor	<a href="mailto:Lindsay.Taylor@wsdot.wa.gov">Lindsay.Taylor@wsdot.wa.gov</a>		
<b>Commitment Tracking</b>	For technical assistance using the Commitment Tracking System (CTS), contact Brian Podobnik.	Brian Podobnik	<a href="mailto:Brian.Podobnik@wsdot.wa.gov">Brian.Podobnik@wsdot.wa.gov</a>	<a href="#">Environmental during construction</a>	
		<b>Design Build (DB):</b>	<a href="mailto:Michelle.Jacobs-Brown@wsdot.wa.gov">Michelle.Jacobs-Brown@wsdot.wa.gov</a>		
		Michelle Jacobs-Brown			
<b>Construction Compliance</b>	Technical assistance and staff training to ensure environmental commitments are fulfilled during construction.	Brian Podobnik	<a href="mailto:Brian.Podobnik@wsdot.wa.gov">Brian.Podobnik@wsdot.wa.gov</a>	<a href="#">Environmental during construction</a>	
		Virginia Stone	<a href="mailto:Virginia.Stone@wsdot.wa.gov">Virginia.Stone@wsdot.wa.gov</a>		
		<b>Design Build (DB):</b>			
		Michelle Jacobs-Brown	<a href="mailto:Michelle.Jacobs-Brown@wsdot.wa.gov">Michelle.Jacobs-Brown@wsdot.wa.gov</a>		
<b>Cumulative and Indirect Effects</b>	Cumulative and indirect effects-related discipline report preparation and review to meet NEPA/SEPA requirements.	Chelsea Drum	<a href="mailto:Chelsea.Drum@wsdot.wa.gov">Chelsea.Drum@wsdot.wa.gov</a>	<a href="#">Cumulative effects &amp; climate resiliency</a>	
		<b>Climate Related Effects:</b>			
		Jonathan Olds	<a href="mailto:Jonathan.Olds@wsdot.wa.gov">Jonathan.Olds@wsdot.wa.gov</a>		
<b>Design-Build</b>	Technical assistance developing environmental contract documents, evaluating proposals, and ensuring compliance during construction, and design-build contracting.	Michelle Jacobs-Brown	<a href="mailto:Michelle.Jacobs-Brown@wsdot.wa.gov">Michelle.Jacobs-Brown@wsdot.wa.gov</a>	<a href="#">Design-build</a>	
		Support for EA, EIS, and PEL projects.	Brian Podobnik		<a href="mailto:Brian.Podobnik@wsdot.wa.gov">Brian.Podobnik@wsdot.wa.gov</a>
			Eric Wolin		<a href="mailto:Eric.Wolin@wsdot.wa.gov">Eric.Wolin@wsdot.wa.gov</a>

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<b>Endangered Species Act (ESA)</b> (See also Wildlife / Fish / Vegetation)	Scientists and technical expertise assist on Biological Assessments, ESA consultation, provide BA training, templates, and guidance materials, ESA Listing Updates, and Bald and Golden Eagle Act compliance.	Jeff Dreier	<a href="mailto:Jeff.Dreier@wsdot.wa.gov">Jeff.Dreier@wsdot.wa.gov</a>	<a href="#">Endangered Species Act &amp; Essential Fish Habitat</a>
<b>Energy</b>	Energy Discipline report preparation and review to meet NEPA/SEPA requirements.	Jonathan Olds Lindsay Taylor	<a href="mailto:Jonathan.Olds@wsdot.wa.gov">Jonathan.Olds@wsdot.wa.gov</a> <a href="mailto:Lindsay.Taylor@wsdot.wa.gov">Lindsay.Taylor@wsdot.wa.gov</a>	<a href="#">Air quality, energy &amp; greenhouse gas emissions</a>
<b>Environmental Assessments (EAs), Environmental Impact Statements (EISs), &amp; Planning &amp; Environmental Linkages (PEL)</b>	Support for EA, EIS, and PEL projects.	<b>EA/EIS:</b>		<a href="#">NEPA &amp; SEPA</a>
		Chelsea Drum	<a href="mailto:Chelsea.Drum@wsdot.wa.gov">Chelsea.Drum@wsdot.wa.gov</a>	
		<b>PEL:</b>		
		Lucy Temple	<a href="mailto:Lucy.Temple@wsdot.wa.gov">Lucy.Temple@wsdot.wa.gov</a>	
<b>Environmental Justice</b> (See also Social & Community)	Guidance and technical support to project delivery and compliance.	Kelly Craig	<a href="mailto:Kelly.Craig@wsdot.wa.gov">Kelly.Craig@wsdot.wa.gov</a>	<a href="#">Environmental justice &amp; Title VI</a>
		Gretchen Coker	<a href="mailto:Gretchen.Coker@wsdot.wa.gov">Gretchen.Coker@wsdot.wa.gov</a>	
<b>Environmental Planning</b>	Assistance with environmental screenings for planning studies. Review statewide, regional, or modal plans for environmental context.	Kerri Wheeler	<a href="mailto:Kerri.Wheeler@wsdot.wa.gov">Kerri.Wheeler@wsdot.wa.gov</a>	<a href="#">Environmental guidance for planning studies</a>
<b>Fish Exclusion</b>	Guidance on complying with the WSDOT fish removal protocols and standards. Fish exclusion and removal for construction projects.	Jeff Dreier	<a href="mailto:Jeff.Dreier@wsdot.wa.gov">Jeff.Dreier@wsdot.wa.gov</a>	<a href="#">Endangered Species Act &amp; Essential Fish Habitat</a>
<b>Fish Passage, Habitat and Stream Restoration</b>	Biology and fish habitat technical assistance, culvert replacement, monitoring fish passage projects, stream restoration, in-stream mitigation, large wood material (LWM), salmon recovery planning, and Chronic Environmental Deficiencies (CEDs), Salmon Recovery Funding Board (SRFB), Fish Passage Barrier Removal Board (FPBRB), and Aquatic Habitat Guidelines (AHG).	<b>Fish Passage:</b>		<a href="#">Endangered Species Act &amp; Essential Fish</a>
		Kim Rydholm	<a href="mailto:Kim.Rydholm@wsdot.wa.gov">Kim.Rydholm@wsdot.wa.gov</a>	
		<b>CED:</b>		<a href="#">Chronic Environmental Deficiencies</a>
		Jenni Dykstra	<a href="mailto:Jenni.Dykstra@wsdot.wa.gov">Jenni.Dykstra@wsdot.wa.gov</a>	<a href="#">Fish</a>
		<b>Habitat Restoration:</b>		<a href="#">Fish Passage</a>
		Susan Kanzler	<a href="mailto:Susan.Kanzler@wsdot.wa.gov">Susan.Kanzler@wsdot.wa.gov</a>	
<b>Floodplains</b> (See Hydrology)	Technical assistance for discipline reports, analysis of floodplain function, habitat connectivity, and erosion hazards. Design of floodplain roughness features and side channels that decrease erosion hazards and enhance biological functions.	Garrett Jackson	<a href="mailto:Garrett.Jackson@wsdot.wa.gov">Garrett.Jackson@wsdot.wa.gov</a>	Floodplains
		Jonathan Abuyan	<a href="mailto:Jonathan.Abuyan@wsdot.wa.gov">Jonathan.Abuyan@wsdot.wa.gov</a>	
<b>Geology and Hydrogeology</b>	Technical assistance and discipline report review and development.	Garrett Jackson	<a href="mailto:Garrett.Jackson@wsdot.wa.gov">Garrett.Jackson@wsdot.wa.gov</a>	<a href="#">Geology &amp; soils</a>
		Simon Page	<a href="mailto:Simon.Page@wsdot.wa.gov">Simon.Page@wsdot.wa.gov</a>	<a href="#">Hydraulics &amp; hydrology</a>
<b>Groundwater</b>	Technical assistance and discipline report review and development.	Garrett Jackson	<a href="mailto:Garrett.Jackson@wsdot.wa.gov">Garrett.Jackson@wsdot.wa.gov</a>	<a href="#">Geology &amp; soils</a>

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<b>Habitat Connectivity</b>	Assistance on statewide issues related to habitat connectivity, including wildlife losses to vehicular collisions, creating more wildlife-friendly highways by using landscape and wildlife data to establish priorities for increased connectivity investments.	Jeff Dreier	<a href="mailto:Jeff.Dreier@wsdot.wa.gov">Jeff.Dreier@wsdot.wa.gov</a>	<a href="#">Endangered Species Act &amp; Essential Fish Habitat</a>
<b>Hazardous Materials and Solid Waste</b>	Provide technical support for discipline reports, contract specifications and plans, and Underground Storage Tank (UST) and contaminated soil removal.	Pat Svoboda	<a href="mailto:Patrick.Svoboda@wsdot.wa.gov">Patrick.Svoboda@wsdot.wa.gov</a>	<a href="#">Hazardous materials &amp; solid waste</a>
<b>Historic Resources (Buildings and Structures)</b>	Assessment and inventory of historic buildings, bridges, and structures, and preparation of discipline reports.	Kelsey Matson	<a href="mailto:Kelsey.Matson@wsdot.wa.gov">Kelsey.Matson@wsdot.wa.gov</a>	<a href="#">Cultural resources &amp; archaeology</a>
		Roger Kiers	<a href="mailto:Roger.Kiers@wsdot.wa.gov">Roger.Kiers@wsdot.wa.gov</a>	
<b>Hydraulic Project Approvals (HPA)</b>	Guidance for using, complying with, and reporting on HPAs, including WSDOT's General HPAs.	Jennifer Reidmayer	<a href="mailto:Jennifer.Reidmayer@wsdot.wa.gov">Jennifer.Reidmayer@wsdot.wa.gov</a>	<a href="#">Wetlands &amp; other waters</a>
<b>Hydrology</b>	Technical assistance and discipline report review and development. Hydrologic and hydraulic analyses and modeling, sediment transport calculation, geomorphic mapping and hazard analysis, design of streambank stabilization measures, analysis of shoreline erosion, design of shoreline stabilization measures, Conditional Letter of Map Revision (CLOMR) and Letter of Map Revision (LOMR) support.	Julie Heilman	<a href="mailto:Julie.Heilman@wsdot.wa.gov">Julie.Heilman@wsdot.wa.gov</a>	<a href="#">Hydraulics &amp; hydrology</a>
		Garrett Jackson	<a href="mailto:Garrett.Jackson@wsdot.wa.gov">Garrett.Jackson@wsdot.wa.gov</a>	
<b>In-Water Work</b>	Technical assistance with in-water permitting and compliance.	Susan Buis	<a href="mailto:Susan.Buis@wsdot.wa.gov">Susan.Buis@wsdot.wa.gov</a>	<a href="#">Wetlands &amp; other waters</a>
<b>JARPA</b>	Assistance with the JARPA for Corps or Ecology permits.	Susan Buis	<a href="mailto:Susan.Buis@wsdot.wa.gov">Susan.Buis@wsdot.wa.gov</a>	<a href="#">Wetlands &amp; other waters</a> <a href="#">Environmental during construction</a>
<b>Land Use (Including Farmlands, Public Lands, Shorelines, Wild &amp; Scenic Rivers, etc.)</b>	Staff support for right-sizing analysis procedures.	Kerri Wheeler	<a href="mailto:Kerri.Wheeler@wsdot.wa.gov">Kerri.Wheeler@wsdot.wa.gov</a>	<a href="#">Land use</a>
<b>Liaison Program</b>	Assistance with regulatory Early Project Coordination agency reviews, approvals processes associated with ESA consultations, permitting, construction compliance, and mitigation with NOAA, USFWS, Corps of Engineers, and Ecology.	<b>USFWS/NMFS:</b>		<a href="#">Endangered Species Act &amp; Essential Fish Habitat</a>
		Michelle Meade	<a href="mailto:Michelle.Meade@wsdot.wa.gov">Michelle.Meade@wsdot.wa.gov</a>	
		<b>Corps:</b>		
		Susan Buis	<a href="mailto:Susan.Buis@wsdot.wa.gov">Susan.Buis@wsdot.wa.gov</a>	

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<b>Maintenance</b>	Supports compliance of road maintenance activities with local, state, and federal environmental rules and regulations, and for coverage under Section 4d of ESA (exemption from "take" of listed salmon for maintenance activities).	Gregor Myhr	<a href="mailto:Gregor.Myhr@wsdot.wa.gov">Gregor.Myhr@wsdot.wa.gov</a>	<a href="#">Regional roadside maintenance</a>
<b>Mitigation: Advanced Mitigation, Mitigation Banks, Wetland Mitigation Site Monitoring</b>	Technical assistance in developing concurrent wetland mitigation and mitigation banking, early action approaches, including planning, permitting, technical review, mitigation bank development and management, wetland development and remediation, and coordination and communication with regulatory agencies. Annual monitoring and reporting on wetland/stream mitigation site performance to determine compliance with federal, state, and local permits.	<b>Mitigation &amp; Advanced Mitigation:</b>		<a href="#">Wetlands &amp; other waters</a>
		Kristen Andrews	<a href="mailto:Kristen.Andrews@wsdot.wa.gov">Kristen.Andrews@wsdot.wa.gov</a>	
		Evan Dulin	<a href="mailto:Evan.Dulin@wsdot.wa.gov">Evan.Dulin@wsdot.wa.gov</a>	
		<b>Mitigation Banking:</b>		
		Evan Dulin	<a href="mailto:Evan.Dulin@wsdot.wa.gov">Evan.Dulin@wsdot.wa.gov</a>	
		<b>Wetland Mitigation &amp; Monitoring:</b>		
		Kristen Andrews	<a href="mailto:Kristen.Andrews@wsdot.wa.gov">Kristen.Andrews@wsdot.wa.gov</a>	
		Sean Patrick	<a href="mailto:Sean.Patrick@wsdot.wa.gov">Sean.Patrick@wsdot.wa.gov</a>	
		<b>AMERA:</b>		
		Jodie Vosse	<a href="mailto:Jodie.Vosse@wsdot.wa.gov">Jodie.Vosse@wsdot.wa.gov</a>	
<b>NEPA/SEPA Process</b>	Technical assistance with procedural requirements, and right-sizing substantive analysis.	Lucy Temple	<a href="mailto:Lucy.Temple@wsdot.wa.gov">Lucy.Temple@wsdot.wa.gov</a>	<a href="#">NEPA &amp; SEPA</a>
<b>Noise</b>	Project specific noise expertise at public meetings. Nighttime noise variances and preparation of Special Provisions. Construction noise monitoring and mitigation. Noise Discipline report preparation and review to meet NEPA/SEPA requirements. Airborne and underwater noise expertise and construction monitoring. Airborne noise complex action area calculations for sensitive wildlife.	Lindsay Taylor	<a href="mailto:Lindsay.Taylor@wsdot.wa.gov">Lindsay.Taylor@wsdot.wa.gov</a>	<a href="#">Noise</a>
<b>Non-Compliance Events</b>	Information regarding WSDOT environmental non-compliance events including violations. Statewide data and trends regarding non-compliance events associated with construction.	Virginia Stone	<a href="mailto:Virginia.Stone@wsdot.wa.gov">Virginia.Stone@wsdot.wa.gov</a>	<a href="#">Environmental during construction</a>
		Brian Podobnik	<a href="mailto:Brian.Podobnik@wsdot.wa.gov">Brian.Podobnik@wsdot.wa.gov</a>	
<b>NPDES Bridge &amp; Ferry Terminal Washing General Permit</b>	Provides technical support and policy guidance on implementing and complying with the requirements of the NPDES Bridge and Ferry Terminal Washing General Permit.	Pat Svoboda	<a href="mailto:Patrick.Svoboda@wsdot.wa.gov">Patrick.Svoboda@wsdot.wa.gov</a>	<a href="#">Stormwater &amp; water quality</a>
<b>Ordinary High Water Mark (OHWM)</b>	Assistance with determining OHWM delineation as a physical and jurisdictional boundary.	Garrett Jackson	<a href="mailto:Garrett.Jackson@wsdot.wa.gov">Garrett.Jackson@wsdot.wa.gov</a>	<a href="#">Fish</a>
				<a href="#">Wetland &amp; other waters</a>
<b>Permitting</b>	Permitting guidance for obtaining federal, state, and local permits.	Susan Buis	<a href="mailto:Susan.Buis@wsdot.wa.gov">Susan.Buis@wsdot.wa.gov</a>	<a href="#">Wetlands &amp; other waters</a>
				<a href="#">Stormwater &amp; water</a>

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<b>Pesticide Application</b>	Technical assistance for complying with Noxious Weed Control NPDES General Permit and Aquatic Plant & Algae Management General Permit.	Ray Willard	<a href="mailto:Ray.Willard@wsdot.wa.gov">Ray.Willard@wsdot.wa.gov</a>	<a href="#">Stormwater &amp; water quality</a>
<b>Planning &amp; Environmental Linkages (PEL)</b>	Policy direction for compliance with rules/regs, project assistance, and technical review.	Lucy Temple	<a href="mailto:Lucy.Temple@wsdot.wa.gov">Lucy.Temple@wsdot.wa.gov</a>	<a href="#">Planning &amp; Environmental Linkages (PEL)</a>
<b>Public Health</b>	Guidance and technical Support.	Kelly Craig	<a href="mailto:Kelly.Craig@wsdot.wa.gov">Kelly.Craig@wsdot.wa.gov</a>	<a href="#">Social &amp; community</a>
		Gretchen Coker	<a href="mailto:Gretchen.Coker@wsdot.wa.gov">Gretchen.Coker@wsdot.wa.gov</a>	
<b>ROW Acquisitions and Relocations</b>	Identifying possible personal or real property relocations or acquisitions, including acquisition of public facilities. Collaboration on Environmental Justice (EJ) and Limited English Proficient (LEP) communities.	<b>Relocation:</b>		<a href="#">Relocation, appraisal, &amp; acquisitions</a>
		Danny Johnson	<a href="mailto:Danny.Johnson@wsdot.wa.gov">Danny.Johnson@wsdot.wa.gov</a>	
		<b>Acquisition:</b>		
		Heather Lindstrom	<a href="mailto:Heather.Lindstrom@wsdot.wa.gov">Heather.Lindstrom@wsdot.wa.gov</a>	
<b>Section 4(f) Evaluation</b>	Staff support for right-sizing the evaluations.	<b>Historic:</b>		<a href="#">Land use</a>
		Kelsey Matson	<a href="mailto:Kelsey.Matson@wsdot.wa.gov">Kelsey.Matson@wsdot.wa.gov</a>	
		<b>Natural/Land Use:</b>		
		Kerri Wheeler	<a href="mailto:Kerri.Wheeler@wsdot.wa.gov">Kerri.Wheeler@wsdot.wa.gov</a>	
<b>Section 6(f); Parklands</b>	Staff support for right-sizing the evaluations.	Kerri Wheeler	<a href="mailto:Kerri.Wheeler@wsdot.wa.gov">Kerri.Wheeler@wsdot.wa.gov</a>	<a href="#">Land use</a>
<b>Social &amp; community (See also EJ &amp; Title VI)</b>	Guidance and technical support.	Kelly Craig	<a href="mailto:Kelly.Craig@wsdot.wa.gov">Kelly.Craig@wsdot.wa.gov</a>	<a href="#">Social &amp; community</a>
		Gretchen Coker	<a href="mailto:Gretchen.Coker@wsdot.wa.gov">Gretchen.Coker@wsdot.wa.gov</a>	
<b>Stormwater and Water Quality</b>	Guidance and technical support to project delivery and compliance with NPDES Municipal and Construction Stormwater permits, maintaining stormwater Features Inventory Database, and water quality monitoring.	Tony Bush	<a href="mailto:Tony.Bush@wsdot.wa.gov">Tony.Bush@wsdot.wa.gov</a>	<a href="#">Stormwater &amp; water quality</a>
<b>Stream Restoration</b>	See Fish Passage	-		-
<b>Title VI</b>	Provides guidance regarding compliance. Connects environmental staff with Office of Equity and Civil Rights (OECR) as needed.	Kelly Craig	<a href="mailto:Kelly.Craig@wsdot.wa.gov">Kelly.Craig@wsdot.wa.gov</a>	<a href="#">Environmental guidance - Environmental justice &amp; Title VI   WSDOT (wa.gov)</a>
		Gretchen Coker	<a href="mailto:Gretchen.Coker@wsdot.wa.gov">Gretchen.Coker@wsdot.wa.gov</a>	
<b>Total Maximum Daily Load (TMDL)</b>	Provides technical support and guidance on Total Maximum Daily Load requirements and 303(d) impaired water bodies.	Elsa Pond	<a href="mailto:Elsa.Pond@wsdot.wa.gov">Elsa.Pond@wsdot.wa.gov</a>	<a href="#">Stormwater &amp; water quality</a>
<b>Training</b>	Assists with finding available environmental training opportunities and other related inquiries. E-learning (WSDOT's Learning Center).	Barb Steusloff	<a href="mailto:Barbara.Steusloff@wsdot.wa.gov">Barbara.Steusloff@wsdot.wa.gov</a>	<a href="#">Environmental training</a>
		Virginia Stone	<a href="mailto:Virginia.Stone@wsdot.wa.gov">Virginia.Stone@wsdot.wa.gov</a>	
<b>Utilities</b>	Technical assistance for 3rd-party utilities located within WSDOT right-of-way.	Greg Gachowsky	<a href="mailto:Greg.Gachowsky@wsdot.wa.gov">Greg.Gachowsky@wsdot.wa.gov</a>	<a href="#">Utilities contacts</a>
		Mark Janzen	<a href="mailto:Mark.Janzen@wsdot.wa.gov">Mark.Janzen@wsdot.wa.gov</a>	

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<b>Visual Resources &amp; Resource Conservation Areas (RCA)</b>	Visual Impact Assessments, Discipline Reports. RCA policy and data steward.	Juli Hartwig	<a href="mailto:Juli.Hartwig@wsdot.wa.gov">Juli.Hartwig@wsdot.wa.gov</a>	<a href="#">Visual &amp; RCAs</a>
		Robert Phipps	<a href="mailto:Robert.Phipps@wsdot.wa.gov">Robert.Phipps@wsdot.wa.gov</a>	
<b>Wildlife / Fish / Vegetation</b>	Technical Support, discipline reports; wildlife monitoring; bird nest monitoring, removal, and manipulation; fish exclusion, fish handling, wildlife permits including MBTA, Marine Mammal Protection Act permits/documents, scientific collecting, ESA 10(a)(1)(a); wildlife surveys (bird foraging murrelet, marine mammal, pocket gopher, peregrine, bald eagle etc.); wildlife mitigation, wildlife collision database maintenance and reporting, and habitat connectivity.	Jeff Dreier	<a href="mailto:Jeff.Dreier@wsdot.wa.gov">Jeff.Dreier@wsdot.wa.gov</a>	<a href="#">Endangered Species Act &amp; Essential Fish Habitat</a>
		Katina Kapantais	<a href="mailto:Katina.Kapantais@wsdot.wa.gov">Katina.Kapantais@wsdot.wa.gov</a>	<a href="#">Also see the Fish webpage for additional fish passage contacts.</a>
		Kim Toal	<a href="mailto:Kimberly.Toal@wsdot.wa.gov">Kimberly.Toal@wsdot.wa.gov</a>	